## CORPORATE GOVERNANCE SCORECARD REPORT A

Name of GOCC:

LBP Leasing and Finance Corporation

Sector: Government Financial Institutions

Date submitted: 30-Mar-23

Year being assessed: 2022

GOCC SUBMISSION GCG VALIDATION COMPONENT REFERENCE COMPLIANCE ANS LINK/SUPPORTING ANS Comments Score Applied Items GRP ITEM QUESTION ANS GUIDE DOCUMENTS I. Stakeholder Relatio The GOCC must 1.) identify its stakeholders and 2.) LBP-LFC Corporate Governance Manual (LLC-COOhttps://www.lbpleasing.com/ Disclosure found in the website. 1.a Does the GOCC disclose a policy that: state the policies that were created for the welfare of its PM-003.02) Documents/Disclosures/Corp Stipulates the existence and scope of its effort to 1. Formal Recogn ition of the Stakeholders pg. 56 address customer's welfare? The Governing Board shall, as an integral part of its On%20Governance%20Mat ers/Organizational%20Chart/ The stated policies must not be ambiguous and should Articles of Incorporation and By-Laws and embodied in Corp%20Gov%20Manual.pd include their underlying principles and guidelines. its Manual of Corporate Governance, identify and formally recognize LLFC's major and other Stakeholders, identify the nature of their interests, provide a hierarchy system of their conflicting interest in the LLFC, and providing a clear policy on communicating or relating with Stakeholders accurately, effectively and sufficiently, together with a system of properly rendering an accounting on how LLFC has served their legitimate interests. 2. Customers pg. 56 -1.00 LLFC shall operate in a highly effective and efficient organization, focused on meeting customer objectives with the aim of providing services which give fair value and consistent quality, reliability, and safety in return for the price paid for the same. The LLFC shall operate policies of continuous improvement, of both processes and the skills of the staff, to take best advantage of advances in all aspect of society in order to ensure that it continues to add value to its customers' businesses. LLFC shall have clear and strong lines of communication which allows it to respond quickly and efficiently to customer and market requirements, as well as the public needs, and for the customers to receive consistent service in order to successfully and consistently deliver what the LLFC is mandated to do. Disclosure found in the website. The GOCC must clearly identify its policy on interacting LBP-LFC Corporate Governance Manual (LLC-COOhttps://www.lbpleasing.com/ 1.b Does the GOCC disclose a policy that: Elaborates its efforts to interact with the PM-003.02) Documents/Disclosures/Corn orate%20Governance/4%20 communities in which they operate? pg. 45 & 55 On%20Governance%20Matt The identified policy must not be ambiguous and should The Governing Board shall recognize and perform the obligations of the Corporation has towards the National ers/Organizational%20Chart include its princples and guidelines. 1.00 Corp%20Gov%20Manual.pd Government, its majority stockholder, aswell as the minority stockholders, together with the employees, suppliers, customers and other Stakeholders, and the communities in which it operates. Disclosure found in the website 1.c Does the GOCC disclose a policy that: Ensure The GOCC must clearly identify its policy on 1) keeping LBP-LFC Corporate Governance Manual (LLC-COOhttps://www.lbpleasing.com/ Documents/Disclosures/Corp its value chain environmentally friendly or 2) promoting that its value chain is environmentally friendly or PM-003.02) orate%20Governance/4%20 Environment pg. 57 is consistent with promoting sustainable sustainable development. On%20Governance%20Matt LLFC should consider that there are inevitable evelopment? ers/Organizational%20Chart/ Corp%20Gov%20Manual.pdf The identified policy must not only show how the GOCC environmental complies with existing environmental regulations but should also show how it employs value processes that impacts associated with daily operations. It shall be the goal of the LLFC to minimize harmful effects and reduce waste and damage to the environment. The consider the development and implementation of policy should also not be ambiguous and should include its princples and guidelines. environmental standards to achieve this, to be of great 1.00 importance. As such, LLFC strongly encourage 3R's: "Reduce", Re-use", "Recycle."LLFC shall identify opportunities to reduce consumption of energy, water, and other natural resources. It shall also strive to re-use and recycle where possible and dispose of nonrecyclable items responsibly, thereby minimizing our impact on the environment. In doing so, by adopting simple, environmentally friendly initiatives, LLFC shall raise awareness among the members of the

•	2.a	Does the GCCC disclose the activities that it has undertaken to implement the abovementioned policies? (Customer health and safety)	Y	The GOCC must state the activities it has undergone during the year being assessed to implement its policies on customer health and safety.  The GOCC must state the dates when the aforementioned activities took place.	Board Resolution No. 22-271 Guidelines on Customer Assistance and Customer Complaints Management  CSR Activities in 2022  Provides the procedures and processing time of transactions with the Corporation in its Citizens' Charter:  Deathers freely available to the public the printed copies of the Corporation's Citizens' Charter which is also found in the Corporation's velocities.  Discobering or misusing confidential or classified information, as well as other norms in deathing with clients, are included in the Code of Conduct as an offense with corresponding penalty;  Enforces the No Gill Policy.	Y	https://www.lipleasing.com/ Documents/Disclosures/Corp. orate%205covernance5%20 Other%20Information%20or %20Report%20Information%20or %20Report%20Information%20or %20Report%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/Customer%20Relationships/CSR% %20Report%20Relationships/CSR% 20Activities/2022.pdf	Y	Disclosure found in the website.	1.00	1
•	2.b	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Interaction with the communities)	Y	The GOCC must state the activities it has undergone during the year being assessed to implement its policies on community interaction.  The GOCC must state the dates when the aforementioned activities took place.	LBP-LFC 2022 Annual Report pg. 16 - Corporate Social Responsibility In 2022, LBP Leasing and Finance Corporation (LLFC) continues to provide moratorium on amortization payment for some of its major clients particularly those belonging in the industries adversely affected by the pandemic. This is expected to help them recover from the negative impact of the pandemic to their businesses and allow them to continue to provide employment to their employees. A Calsimity Rehabilitation Support (CARES) Program was also put in place to help business entilies in areas severely affected by natural calamities and other fortuitous events. The assistance provide is also in fine with the government's call for Bayanihan in the period of pandemic.  Disclosed in LLFC website the CSR Activities for the year 2022	Y	https://www.lboleasing.com/ Documents/Insclosurani/Corp grate%20Governanca/5%20 Other%20Information%20or %20Report%20Inst%20GC- %20may%20require/Statehol dor%20Relationships/CSR% 20Activities/2022.pdf	٧	Disclosure found in the website.	1.00	1
•	2.c	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Environmentally-friendly value chain)	Y	The GOCC must state the activities it has undergone during the year being assessed to implement its policies on promoting sustainable development and/or environmentally-friendly vakue chain.  The GOCC must state the dates when the aforementioned activities took place.	LBP-LFC 2022 Annual Report pg. 16 - Corporate Social Responsibility LBP Leasing and Finance Corporation remains committed in 1s Corporate Social Responsibility despite the limitations brought about by the pandemic. The Corporation continued its Calamity Rehabilitation Support (CARES)Program to help clients severely affected by the pandemic.	Y	https://www.liboleasing.com/ Documents/Disclosures/Corp orate/%20Governance/3%20 On%20Financial%20and%20 Operational%20Matters/Cuar terly-%20and%20Annual%20 Reports/20and%20Annual%20 Reports/20and%20Annual%20 Balance/Annual%20Reports/ Annual%20Reports/ Annual%20Reports/	Y	Disclosure found in the website.	1.00	1
1	3	Does the GOCC have a separate corporate social responsibility (CSR) report/section or sustainability report/section?	Y	The GOCC must identify both (1) the social and environmental issues of its stakeholders and (2) the activities it undertook to address the said issues during the year being assessed.  No points will be given if only the stakeholders and their CSR issues are identified.	LBP-LFC 2022 Annual Report pg. 16 Disclosed in the LLFC website the CSG Activities in 2022	Y	https://www.lboleasing.com/ Documents/Disclosures/Corp orate%20Governance/5%20 Other%20Information%20or %20Report%20that%20GCG %20may%20regutre/Stakehol der%20Relationships/CSR% 20Activities/2022.pdf	Y	Disclosure found in the website.	1.00	1
1	4	Where stakeholder interests are protected by law, stakeholders should have the opportunity to obtain effective redress for violation of their rights. Does the GCCC provide contact details via the company's website or Annual Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice their concerns and/or complaints for possible violation of their rights?	Y	The GOCC must have contact details (phone number or email address) specifically for concerns and/or complaints.	Customer Assistance Channels and Feedback Form disclosed in Office Circular 22-037, series of 2022: Guidelines on Customer Assistance and Customer Complaints Management  Added to Feedback and Complaints Mechanism is the LLFC Citizen's Charter that provide the citizens' cleants with all the information periment to submitting or fiting their feedback and complaints upon transacting the agency. It includes feedback submission and processing, complaint fining and processing and contact information.	٧	https://www.lbpleasing.com/ Documents/Disclosures/Corp orate/\$20Governance/5%20 Other/\$20Information/\$20gr \$20Report/\$20Intd/\$20GC \$20max/\$20require/\$takehol der/\$20Retain/\$20toutore/\$20Retain/\$20ksto mer/\$20Complaints/\$20Gcd belines.pdf https://www.lbpleasing.com/ Documents/Disclosures/Corp orate/\$20Governance/\$5%20 Other/\$20Information/\$20GC \$20Retain/\$20GC \$20Retain/\$20	Y	Disclosure found in the website.	1.00	1
1	5.a	Performance-enhancing mechanisms for employee participation should be permitted to develop. Does the GOCC explicitly mention the health, safety and welfare policy for its employees?	Y	The GOCC must clearly identify its policy on employee health, welfare and safety.  The identified policy must not be ambiguous and should include its principles and guidelines.	LBP-LFC Corporate Governance Manual (LLC-COO- PM-003.02) Health and Safety pg. 57 - LLFC aims to ensure a safe and healthy working environment for all its employees, outside contractors and visitors. LLFC should comply with all relevant local legislation or regulations, and best practice guidelines recommended by national health and safety authorities. The staff should be informed regarding the policies and practices of LLFC to maintain a healthy, safe, and enjoyable environment.	Y	https://www.lboleasing.com/. Documents/Disclosures/Corp. orate%200governance4%20. On%20Governance%20Matt ers/Organizational%20Chart/. Corp%20Gov/%20Manual.pdf	Y	Disclosure found in the website.	1.00	1

	5.b	Does the GCCC publish data relating to health, safety and welfare of its employees?	Y	The GOCC must publish data related to health, safety and welfare of its employees such as, but not limited to, absenteeism and occupational injuries/diseases.	LBP-LFC 2022 Annual Report pg. 16 - LBP Leasing and Finance Corporation's employees and Service Contract Workers (SCWs) conducted Antigen Swab Lests to ensure that LLFC employees are not infected by the COVID-19 virus. To limit exposure of LLFC employees from contracting the virus, transportation services were provided to at least 80% of LLFC's workforce until the lifting of ECO. In 2022, there was no reported incidents of exposure to COVID-19 virus and 100% of employees were fully accinated. Fellowship activities attended by all LLFC employees and SCW's were done virtually to continue to ensure employee's mental wellness given the changes in the working environment.  On May 22, 2022, LLFC employees were subjected to drug lest pursuant to Drug-Free Workplace Program and Chest X Ray Exam which was required to secure Sanitary Permit.	Y	https://www.libpleasing.com/ Documente/Disclosures/Corp orate%2006/overnance3%20 On%20Financial%20and%20 Operational%20Matters/02 Operational%20Anual%20 Reports%20and%20Anual%20 Reports%20and%20Anual%20 Reports%20and%20Anual%20Reports/ Annual%20Report%202022.pdf	Υ,	Disclosure found in the website.	1.00	1
	5.c	Does the GOCC have training and development programmes for its employees?	Y	The training and development programs for employees must have occurred during the year being assessed and there should be a brief description describing each of the programs.	LBP-LFC Human Resource Policies and Procedures Manual (Part II Chapter II) PERSONNEL DEVELOPMENT A. Statement of Policy Recognizing the importance of continuing education in the attainment of its goals, LLFC shall provide training and development programs to its personnel. These programs shall be designed to enhance their knowledge and skills for improved performance as well as to incuicate among them the Corporation's operating values of Innovation, Accountability, Customer Focus, Collaboration, Excellence, Social Responsibility, and Resiliance.  C. Trainings' Scholarships The Corporation shall conduct a Training Needs Analysis (TNA) to determine the staff development requirements of its personnel in accordance with skills requirements of their jobs. The TNA shall provide guidance in the packaging and/or selection of appropriate training programs that will ensure the development employee's skills and competencies enabling them to perform their jobs more effectively. The HRMU shall undertake the TNA working in partnership with the Groupfunk Heads, the immediate supervisors and the employees concerned to determine the employee's specific work goals and training needs. Should be found necessary, the Corporation, upon the recommendation of HRMU, may outsource the	٧	https://www.lbpleasing.com/ Documents/Disclosures.Com/ promets/Disclosures.Com/ promets/Disclosures.Com/ promets/Disclosures.Com/ 2007ecot/S20hat%20GCG %20may%20reoutin/Policy% 20ch%2017enining%20and% 20ch%2017enining%20and%	Y	Disclosure found in the website.	1.00	1
1	5.d	Does the GOCC publish data on training and development programms for its employees?	Y	The GOCC must give the name of the program and either the 1,) number of participants per program or 2,) average hours per training held	Employees' Trainings and Activities FY3022 document is uploaded in the LLFC Website LBP-LFC 2022 Annual Report pg. 15 - published the data on the trainings	Υ	https://www.lbpleasing.com/ Documents/Disclosurus/Corp crate%20Governance5%20 Other%20Information%20or %20Report%20that%20GCG %20may%20reoutrs/Stakehol der%20Relationships/Employ ses*%20Traininas%20and%2 0Activities/2022.pdf		Disclosure found in the website.	1.00	1
_	6.a	Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this. Does the GOCC have procedures for complaints by employees concerning illegal (including corruption) and unethical behavior?	٧	The GOCC must disclose the actual procedures of their whistlebiowing policy for their employees or grievance machinery. Merely stating that they have a policy will not suffice.	LBP-LFC 2022 Annual Report pg. 14 - The Whitelshowing policy of the Corporation enables  employees to report in good faith irregularities,  misconduct or raise serious concerns internally with  high-level of confidentially and immunity so that  appropriate remedial action could be taken. The  guidelines also provide the rights of the whistelbower,  protection of the whistelbowers, remedies and  sanctions on the violation on the protection of  confidentially, retailetory actions and faite, misleading  and malicious reports. It also emphasizes the oversight  role of the Board particularly the Corporate Governance  Committee in ensuring that the corporate governance  principles are adhread to by employees.  Disclosed in the Corporate Governance Seal is the  approved whistleblowing policies and procedures of  LLFC	Y	https://www.lbpleasing.com/ Decuments/Disciosures/Corp orate%20Governance/3%20 On%20Financial%20And%20 Operational%20Matters/Quar torkv.%20and%20Tall%20 Reports%20Gand%20Tall%20 Balance/Annual%20Reports/ Annual%20Reports/ drivers/drivers/drivers/drivers/ Annual%20Report%202022.p. df	Y	Disclosure found in the website.	1.50	1

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15,00 14	1		Does the GOCC have procedures to protect an employee/person who reveals illegs/funethical behavior from retaliation?		The GOCC should explicitly disclose the procedures/mechanism in place that protects the whistleb-lower from retallation.	LBP-LFC Human Resource Policies and Procedures Manual (Part II Chapter XI) GUIDELINES ON WHISTLEBLOWING AND REPORTING pg.8 - PROTECTION OF WITNESSES a. Any employee who testifes in any proceedings arising from a protected disclosure shall be accorded the same protection against retalistory actions as provided in item D.2 hereof. b. in cases involving grave threats to life and/or safety of the whistleblower, appropriate or necessary action may be taken by the Management for the	Υ	https://www.lbpleasing.com/ Documents/Disclosurses/Corp orate/%20Governance/5%20 Other%20Information%20or 2520Report%20Inst/\$20GCG %20may%20require/Whistle %20Blowing%20Policy.pdf	٧	Disclosure found in the website.	1.50	1
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	ASSESSED FOR	COMPONE	NT		GOCC SUBMIS	SION			GCG VALIDATION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	Comments	Score	Applied Items
Disclosure and		arency Does the GOCC's website disclose the following items: Corporate objectives	Y		Disclosed in the website: 2022 Approved Strategy Map and Performance Scorecard	Y .	https://www.lbpleasing.com/ Documents/Transparency%2 Oseal/Approve%20Comporate d%20Operating%20Budget/A pproved%20Strategy%20Ma p%20Bnd%20Strategy%20Ma df	Y	Disclosure found in the website.	4.00	1
11	7.b	Does the GOCC's website disclose the following items: Financial performance indicators	Y	Apart from declaring the financial performance indicators in the annual report and audited financial statements, declaring the financial strategic measures in the GOCC's performance scorecard will also merit points.	LBP-LFC 2022 Annual Report Performance Highlights- pg. 5 2022 Performance Scorecard	Υ	https://www.lboleasing.com/ Documents/Transparency%2 Oseal/Approve%20Corporate d%20Operating%20Budget/P erformance%20Scorecard%2 Oand%20Accomplishments/2 022.odf	Y	Disclosure found in the website.	4.00	1
11	7.c	Does the GOCC's website disclose the following items: Non-financial performance indicators	Y	Apart from declaring the non-financial performance indicators in the annual report and accomplishment reports, declaring the non-financial strategic measures in the GOCC's performance scorecard will also merit points.	LBP-LFC 2022 Annual Report 2022 Performance Scorecard	Y	https://www.lboleasing.com/ Documents/Disclosures/Corp orate%2003/overnance/%20 On%20Financial%20and%20 Operational%20Antual%20 Reports%20and%20Arrual%20 Reports%20and%20Trial%20 Balance/QMR/2022/4th.pdf	Y	Disclosure found in the website.	4.00	1
11	7.d	Does the GOCC's website disclose the following items: Details of whistle-blowing policy	Y		LBP-LFC Human Resource Policies and Procedures Manual (Part II Chapter XI) GUIDELINES ON WHISTLEBLOWING AND REPORTING	Y	https://www.lboleasing.com/ Documents/Disclosures/Corp orate%20Governance/5%20 Other%20Information%20or %20Report%20that%20GCG %20msy%20require/Whistle %20Blowing%20Policy.pdf	Υ	Disclosure found in the website.	4.00	1
11	7.0	Does the GOCC's website disclose the following items: Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	Y	All of the biographical details of ex officio and appointive direcors being asked by the item must be provided, otherwise no point will be given should there be a missing detail.	Resume of BOD for CY2022 is upbadded on website Disclosed in the LLFC Website "About-Us"	Υ	https://www.lbpleasing.com/a bout-us	Y	Disclosure found in the website.	4.00	1
11	7.1	Does the GOCC's website disclose the following items: Training and/or continuing education programme attended by each director/commissioner	Y	All the trainings of Appointive Directors up until the year being assessed must be disclosed. If the Appointive Director did not attend a meeting on the year being assessed, a statement regarding his tack of training must be made in order to gamer points for this item.	LBP Leasing and France Corporation Board of Directors' Trainings for the year ending December 31, 2022	Y	https://www.lbpleasing.com/ Documents/Disclosures/Coro prate%20Governance/2%20 On%20the%20Board%20and %20Officers/Board%200f%2 Obirectors/Orientataion%20P rograms%20and%20Training s/2022.pdf	N	Insufficient disclosure. No statement regarding Dirs. Borromeo and Miñano.	0.00	0
11	9	Does the GOCC's website contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	Y	The GCC must state that it fully complies with the code of corporate governance and if there is non-compliance, it must explain the reason for the non-compliance.  Merely stating that the GCC "generally complies" with the code of corporate governance will not be taken as full compliance and will not gerner any points.	Disclosed in the Corporate Governance Seal of the LLFC website - Corporate Governance Compliance Certificate FY 2022	Y	https://www.lboleasing.com/ Documents/Discloures/Corp orate%20Governance%20Matt ers/Corporate%20Governance%20Certific et%20Compliance%20Certific ate/Corp.Gov%20Compliance %20Certif/202022.pdf	Y	Disclosure found in the website.	1.50	1

	Water and a	COMPONE	NT		GOCC SUBN	ISSION			GCG VALIDATION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS	Score	Applied Items
III. Board Res	ponsibility										

ш	11.a	Has the Board of Directors reviewed the vision and mission/ strategy in the last financial year?	Y		Performance Scorecard was discussed, reviewed and approved by the Board of Directors during its regular	Y	https://www.lbpleasing.com/ Documents/Transparency%2 Oseal/Approve%20Comporate d%20Operating%20Budget/A pproved%20Strategy%20Ma p%20and%20Targets/2022.p df		Disclosure found in the website.	1.50	1
111	11.b	Does the Board of Directors monitor/oversee the implementation of the corporate strategy?	Y	There should be a disclosure on how the Board oversees the implementation of the corporate strategy.	LBP-LFC 2022 Annual Report pg. 6 - The principal duties of the BOD include the following among others: -Determine the Corporation's purpose, its vision and mission and strategies to carry out its objectives; -Establish the Corporation's business plans and strategies and monitor on a regular basis the implementation of these corporate strategies, policies, and business plansAdopt a system of internal checks and balances within the BOD and/or its Committees. A review of the effectiveness of such system should be conducted to ensure the integrity of the decision-making and reporting process at all times; -Identify key risk areas and key performance indicators and monitor these factors with due disigence; -Install a process of selection to ensure a mix of competent officers and adopt an effective succession planning program for Management; -Ensure that the Corporation complies with all relevant laws, regulations and codes of best business practices; -Properly discharge Board functions by meeting regularly. Independent views during Board meetings shall be duly minuted; -Ensure that adequate procedure, systems and practices that protect the Corporation's assets and reputation are in place and are maintained.		https://www.lboleasing.com/ Decuments/fiselosurus/Corp orate%20Governance/3%20 On%20Financial%20and%20 Operational%20Matters/Guar terly.%20and%20Tanual%20 Reports%20and%20Tanual%20 Balance/Annual%20Reports/ Annual%20Report%20222.p. of		Disclosure found in the website.	1.50	1
111	13.a	Are the details of the code of ethics or conduct disclosed?	¥	The details of the Code of Ethics or Conduct must be disclosed. Merely stating that the GOCC has a Code of Ethics without drivinging information on the coverage of the Code or how breaches are handled will not suffice.		Y	https://www.liboleasing.com/ Documents/fisclesures/Corp orate%20Governance/5%20 Other%20information%20or %20Report%20ind%20GG %20man%20resuite/Code%2 00f%20Conduct%20for%20E mployees.pdf	¥	Disclosure found in the website.	1.00	1
Ш	13.b	Does the GOCC disclose that all Directors/Commissioners, senior management and employees are required to comply with the code?	Y	It must be explicitly stated that all the Directors, senior management and the employees are required to comply with the Code. If the Code is only for employees, the item will be marked as "N."	Disclosed in LBP-LFC Human Resource Policies and Procedures Manual (Part II Chapter IX) (CODE OF CONDUCT AND EMPLOYEE DISCIPLINE LBP Leasing and Finance Corporation (LLFC or the Corporation) Directors, Officers and employees are inherently mandated to be socially responsible, to act and operate as good corporate citizens. LLFC Directors, Officers and employees are required to abide by ethical policies mandated by this Code and other pertinent laws, rules, and regulations.	Y	https://www.lbpleasing.com/ Documents/Disclosures/Corp catal%20.06/overnance/5%20 Other%20Information%20or %20Report%20that%20Gor %20Report%20that%20Gor %20may%20thating/Code%2 Oof%20Conduct%20for%20E mployees.pdf	Y	Disclosure found in the website.	1.00	1

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	13.c	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	Y	Examples of activities done in order to implement or monitor compliance with the Code of Ethics/Conduct are:  communicating the code to all existing and new employees and directors  - making the code available on the company intranet for ease of access  - requiring all parties to declare annually that they have complied with the code of ethics or conduct	The Human Resource Management Unit monitors compliance in the Code of Conduct by preparing reports (i.e. tardiness, among other) and offenses are properly sanctioned on a timely basis. LLFC also conducts orientation to new and existing employees	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corn crate/%200cevrance5%20 crate/%201cevrance5%20 Chter%20Information%20or %20Report%20Ind%20GCS %20mav%20require/Code%2 0.0f%20Conduct%20for%20E mployees.pdf	Y	Disclosure found in the website.	1.00	1
Ш	14	Does the Board appoint a Nomination Compensation I Remuneration Committee?	Y	The GOCC must disclose the names of all of the members of its Nomination, Compensation / Remuneration Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.	Corporate Governance Committee (Compensation/ remuneration Committee) Composition Chairperson: Cecilia C. Borromeo Members: Roberto U. Teo Leticia V. Damasco Edgar Crisanto R. Violan Nanziancino M. Dilay	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corporate%20Governance/2%20 On%20the%20Board%20and %20Officers/Corp%20Gov% 20Comm/Membership/Membership%20CorpGov%20Co22 _edf	Y	Disclosure found in the website.	0.50	1
III	15	Did the Nomination Compensation/Remuneration Committee meet at least twice during the year?	Y	The GOCC must publish the meeting attendance records during the year being assessed.	Met five (5) times during the year	Y	https://www.lbpleasing.com/ Documents/Disclosures/Corp. orate%20/Governance2%20 On%20the%20Board%20and %20Officers/Corp%20Gov% 20Comm/Attendance/Attendan nce%20Corp/Gov%202022.p		Disclosure found in the website.	1.50	1
Ш	16	If yes, is the report of the Nomination Compensation/Remuneration Committee publicly disclosed?	Y	The GOCC must publish an accomplishment report of the committee and/or minutes of the meetings held.	Disclosed in the Corporate Governance Seal of LLFC Website under Board and Board Committees - Corporate Governance Committee Nomination and Remuneration Committee 2022 Accomplishments	Y	https://www.lboleasing.com/ Decuments/fiselosures/Cerp orate%20Governance/2%20 On%20the%20Board%20ard %20Offleers/Com%20Gov% 20Comm/Accomolishment/In formation%20on%20Board% 20Committees: Activities%20GovCom%2020 22.adf	Y	Disciosure found in the website.	1.50	1
111	17	Does the Board appoint an Audit Committee?	Y	The GOCC must disclose the names of all of the members of its Audit Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.	Audit Committee Composition Chairperson: Nanziancho M. Dilay Members: Virgilo M. Sangutan Alvin I. Kong	Υ	https://www.lboleasing.com/ Documents/Disclosures/Corp orate%20/Governance/2%20 On%20/the%20Board%20and %20Officers/Audit%20Comm //Membership/Membership%2 DAudit%202022.pdf	¥	Disclosure found in the website.	0.50	1
**	18	If yes, is the report of the Audit Committee publicly disclosed?	٧	The GOCC must publish an accomplishment report of the committee and/or minutes of the meetings held.	Disclosed in the Corporate Governance Seal of LLFC Website under Board and Board Committees - Audit Committee 2022 Accomplishments	Υ	https://www.liboleasina.com/ Documents/Disclosures/Cerp erate%20Gpvsmances/25/20 On%20he%20Board%20and /20Offscars/Audit%20Comm /Accomplishment/Information /20Onfscars/AuditCommittees- /20on%20Board%20Committees- /20on%20Board%20Committees-	Y	Disclosure found in the website.	1.50	1
III	19	Does at least one member of the Audit Committee have an audit, accounting or finance background (qualification or experience)?	Y	The educational qualifications and/or work experience of the Audit Committee Members should be disclosed. At least one of the Audit Committee Members must have an audit, accounting or finance educational or work background in order to garner points for this item.	Dir. Alvin I. Kong has a banking experience he had from Associated Citizens Bank, Bank of Commerce, Maybank of the Philippines Philippine National Bank and Al-Amanah Islamic Bank, his training in all aspects of banking has been beneficial as Director for LBP Leasing and Finance Corporation.	٧	https://www.lbpleasing.com/ Documents/Disclosures/Con- prate%2050vernance/2%20 On%20the%20Board%20and %20Officers/Audit%20Comm //Membership/Membership%2 OAudit%202022.odf	Y	Disclosure found in the website.	1.50	1
"	20	Did the Audit Committee meet at least four times during the year?	Y	The GOCC must disclose all the audit committee meetings held during the year being assessed.	The Audit Committee met six (6) times during the year	Υ	https://www.liboleasing.com/ Documents/Disclosures/Corporate/\$20Governance/2%20 On%20the%20Board%20and %20Officers/Audit%20Comm /Attendance/Attendance%20 Auditcom%202022.pdf	Y	Disclosure found in the website.	1.50	1
111	21	Does the Board appoint a Risk Management Committee?	Y	The GOCC must disclose the names of all of the members of its Risk Management Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not gerner any points.	Risk Management Committee Composition Chairperson: Edgar Crisanto R. Violan Members: Leticla V. Damasco Alvin I. Kong	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Con- crate%205overnance/2%20 On%20the%20Board%20and %20Officers/Risk%20Comm/ Membarship/Membership%2 ORiskCom%202022.pdf	Y	Disclosure found in the website.	0.50	1

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III	22	If yes, is the report on Risk Management Committee publicly disclosed?	Y	The GOCC must publish an accomplishment report of the committee and/or minnutes of the meetings held.	Disclosed in the Corporate Governance Seal of LLFC Website under Board and Board Committees - Risk Management Committee 2022 Accomplishments	Υ	https://www.lbpleasing.com/ Documente/Disclosures/Corp. orate%20Cooverance/2%20 On%20the%20Board%20and %20Office/Sick%20Commi Accomplishment/Information %20on%20Board%20Commi Itees. Activities%20RiskCom%2020 22.pdf		Disclosure found in the website.	1.50	-
111	23	Does at least one member of the Risk Management Committee have a background in finance and investments?	Y	The educational qualifications and/or work experience of the Risk Management Committee Members should be disclosed. At least one of the Risk Management Committee Members must have an investment and finance educational or work background in order to garner points for this item.	Dir. Leticia V. Damasco has 32 years of banking experience which she gained from Land Bank of the Philippines. Her last Landbank post was as Department Manager III which she held until her retirement in 2013. She was a Director of Philippine Postal Bank from 2 June 2017 to 11 January 2018 and of the Rural Bank of Sta. Rosa (Nueva Ecija), Inc. from 2019 to 2011.	Υ	https://www.liboleasing.com/ Documents/Disclosures/Corp orate%20Covernance?%20 On%20the%20Board%20and %20Officers/Risk%20Comm/. Membership/Membership%2 ORiskCom%202022.pdf		Disclosure found in the website.	1.50	1
III	24.a	Are the Board of Directors meetings scheduled at the beginning of the year? (end of Q1)	Y	The GOCC must explicitly disclose that the meetings held on the year being assessed were scheduled well in advance and when they were scheduled.	Discussed and approved by the Board during the 27 January 2022 Board Meeting with Board Resolution No. 22-016	Y	https://www.lboleasing.com/ Documents/fisclosures/Carp orate%20Governance/2%20 On%20the%20Board%20and %20Officer/Board%20DoC/%2 ODirectors/Schedule%20of% 20Board%20Board%20Board Level%20Committee%20Mentings/2022.pdf		Disclosure found in the website.	1.50	1
III	24.b	Does the Board of Directors meet at least monthly?	Y	The GOCC must show its attendance records that there were monthly meeting held.	Board of Directors regular monthly meeting was conducted and disclosed in the website	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corp orate/%20Governance/%20 On%20the%20Board%20and %20Officers/Board%20Off%2 Olirectors/Attendance/Attend ance/%20Board%2022.pdf	N	No meeting held in October 2022	0.00	0
111	24.c	Did the Board of Directors meet on at least 75% on their scheduled meetings?	Y	In order to gamer points for this item, the GOCC must be able to first prove that meetings were scheduled in advance (2, 24.2, Aftenvisit, a schedule of actual meetings held must be shown to prove that the Board met on at least 75% of their scheduled meetings.	LBP-LFC 2022 Annual Report pg. 6 - The Board holds regular monthly meetings held every  last Thursday of each month unless agreed otherwise.  The schedule for the entire year 2022 BOD meeting  was presented during the 27 January 2022 Board  meeting where BOD concurred on the presented  schedule.  Disclosed in the Schedule of Board and Board-Level  Committee Meetings FY 2022	Υ	https://www.lboleasing.com/ Document#Disclosures.Com/ orate%2005cvernance2%20 On%20the%20Board%20and \$200ffsers/Board%20Offs2 Olirectors/Attendance/Attend ance%20Board%202022.pdf https://www.lboleasing.com/ Document#Disclosures/Corporate%20Covernance2%20 On%20the%20Board%20Offs2 On%20the%20Board%20Offs2 ODirectors/Schedule%20Offs2 ODIrectors/Schedule%20Offs2 ODIre	Y	Disclosure found in the website.	1.50	1
III	24.d	Has each of the directors/commissioners attended at least 90% of all the board meetings held during the year?	Y	All of the attendance of Appointive and Ex Officio/Alternate Directors must be considered and all of them should have attended at least 90% of the board meetings held during the year in order to gamer points for this tem.	Achieved atleast 90% meeting attendance during the year.	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corp grate%20Governance/2%20 On%20the%20Board%20and %20Officers/Board%20Off%2 Olirectors/Attendance/Attend		Disclosure found in the website.	1.50	1
III	24.e	Did the Board of Directors meet separately at least once during the year without the President/CEO present?	Y	The GOCC must explicitly state a meeting held on a specific date wherein the Board met without the President/CEO present.	LBP-LFC 2022 Annual Report pg. 6 - During its December 19, 2022 meeting, the BOD held a meeting without the President/CEO, Mr. Michael P. Arañas present.	Y	https://www.lboleasing.com/ Documents/Disclosures/Corp orate/\$20Covernance/31520 On%20Financial%20and%20 Operational%20Mattes/Quar terly.%20and%20Tail%20 Reports%20And%20Tail%20 Balance/Annual%20Tail%20 Annual%20Reports/ Annual%20Reports/		Disclosure found in the website.	1.50	1
III		Does the GOCC have a policy that stipulates board papers for Board of Directors/Commissioners meetings be provided to the Board at least three (3) working days in advance of the board meeting?	Y	The GOCC must clearly disiclose that the Board was provided with the board papers for the upcoming meeting at least 3 working days in advance of the said meeting.	LBP-LFC 2022 Annual Report pg. 7 - Access to Information To allow directors sufficient time to prepare for the meetings, the Board and Board Committee materials are distributed at least three (3) working days prior to	Y	https://www.lbpleasing.com/ Documents/Disclosures/Corp orate%20Governance/3%20 On%20Financial%20and%20 Operational%20Matters/Quar		Disclosure found in the website.	1.00	1
III	25.b	Is the Board Secretary trained in legal, accountancy or company secretarial practices?	Y	The GOCC should disclose the educational and work background of the Corporate Secretary. In order to garner points for this tem, there should be proof that the Corporate Secretary has legal, accountancy or secretarial educational/work background.	Atty. Reo S. Andarino - Corporate Secretary Holds a degree in Bachebr of Laws: Uris Doctor from Ademson University School of Law. He also holds a degree in Master's in Mass Communication. In LBP, he is the Assistant Vice President/Head, Digital Banking	Υ	https://www.lbpleasing.com/a bout-us	Y	Disclosure found in the website.	1.00	1

111	26.a	Does the company have a separate internal audit function?	Y	There should be a clear showing that there is a separate internal audit function in the GOCC, whether it be a singular internal auditor, an entire internal audit department or an external firm. If it is a secondary function of an existing staff or department, the GOCC will not garner points for this item.	LBP-LFC 2022 Annual Audit Report pg. 12 - The Internal Audit Office under the direct supervision of the Audit Committee is tasked to provide independent assessment and reasonable assurance of the adequacy and effectiveness of the Corporation's system of internal controls, risk management and governance processes. It has implemented a risk-based approach in auditing major areas of operations. The Internal audit considers the risks identified and assessed from the risk management system in its annual audit plan.	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corporate/s20/Sovernance/3/20 On%20/Financiat%20and%20 Operational%20Matters/Guar teth/%20and%20Annual%20 Report%20and%20Annual%20 Report%20and%20Trial%20 Balance/Annual%20Report%202022.pdf	Y	Disclosure found in the website.	1.50	1
WI	26.b	Does the appointment and removal of the internal auditor require the recommendation of the Audit Committee?	Y	The GOCC should explicitly state that the appointment and removal of the internal auditor require the approval of the Audit Committee. Should the charter of the GOCC provide for another mode of appointment/removal of the internal audior, this should also be stated in order for the assessors to consider such issue.	The Internal Auditor reports directly to the Audit Committee who is responsible for the appointment and	Υ	https://www.lbpleasing.com/ Documents/Corporate%20Go vernance%20Seal/Annual%2 0Report%202021.pdf https://www.lbpleasing.com/ Documents/Corporate%20Go vernance%20Seal/Audit%20 Committee%20Charter.pdf	Y	Disclosure found in the website.	1.50	1
***	27.a	Does the company disclose the internal control procedures/fisk management systems it has in place?	Y	The GCCC must name all the key internal control procedures and its risk managament system. There should also be an assignment of responsibilities in order to garner points for this item	Disclosed in the LLFC website on Corporate Governance Seat:	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corp. orate%200coverance3%20 On%20Financial%20and%20 Operational%20Matters/Any \$20material%20Msters/Any \$20material%20factors/Material%20factors/%20and%20Factors/Material%20Risk%20Factors.pdf		Disclosure found in the website.	1.00	1
111	27.b	Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	*	The GOCC's annual report must explicitly state that the Board conducted a review of the company's risk management system and material controls during the year being assessed.	LBP-LFC 2022 Annual Report pg. 12- Risk Management Gystems The Risk Management Office is the one responsible for developing guitelines and policies for effective risk management of the Corporation. It is also responsible for identifying the key risk exposures of responsible for identifying the key risk exposures of responsible for identifying the key risk exposures of the Corporation in the conduct of business on an enterprise- wisk basis. It performs independent montoring and objective assessment of decisions to accept particular risks whether these are consistent with board approve policies on risk tolerance and the effectiveness of the corresponding risk mitigation measures. The Corporation implements Enterprise Risk Management System (EFM). The adoption of EFM approach in risk management aims to:  - Improved business process; - Enhanced operational efficiency; - Improved replayment rate; - Optimized earning potentiat and - EFM is a process effected by an entity's board of directors, management and other personnel, applied in strategy setting and across the enterprise, designed to identify potential events that may affect the entity and manage risk to be within its risk appetite. It provides reasonable assurance regarding achievement of the entity's objectives.	Y	https://www.lboleasing.com/ Documents/Disclosures/Loro orate%20dovernance/3%20 Orl%20Financial%20and%20 Operational%20Matters/Ouartice/ Operational%20Matters/Ouartice/ terly-%20and%20Tahanal%20 Reports%20And%20Tahanal%20 Ralance/Annual%20Reports/ Annual%20Report%202022.pdf		Disclosure found in the website.	1.00	1
III	27.c	Does the company disclose how key risks are managed?	Y	The GOCC must disclose all of its key risks (operational, compliance and financial) and how they are being managed. Merely disclosing a list of risks will not garner any points.	Disclosed in the LLFC website on Corporate Governance Seat Material Risk Factor & Measures to Manage the Risk	Y	https://www.lboleasing.com/ Documents/Disclosures/Corp orate%20Governance/3%20 On%20Financial%20and%20		Disclosure found in the website.	1.00	1
Ш		Does the Annual Report contain a statement from the Board of Directors or Audit Committee commenting on the adequacy of the GOCC's internal controls/risk management systems?	Y	The GOCC's Board or Audit Committee must explicitly state that the GOCC's risk management systems and internal controls are adequate	LBP-LFC 2022 Annual Report pg. 9 - For the year 2022, the Audit Committee has reviewed and assessed the adequacy of the Corporation's internal controls, risk management systems and	Y	https://www.lbpleasing.com/ Documents/Disclosures/Corp orate%20Governance/3%20 On%20Financial%20and%20	Y	Disclosure found in the website.	1.00	1
III	28	Do different persons assume the roles of Chairman and CEO?	Y	The GOCC's PCEO and Chairman during the year being assessed must be clearly identified in the website. An N/A rating will be given should the GOCC's charter provide that the Chairman and PCEO positions must be held by a single person.	Cecilia Cayosa Borromeo - Charperson of the Board Michael P. Araflas - President/CEO	Y	https://www.lbpleasing.com/a bout-us	Y	Disclosure found in the website.	1.00	1

WI	29.a	Does the GOCC have orientation programs for new Directors?	Y		LBP-LFC Corporate Governance Manual (LLC-COO- PM-003.02) pg. 29 - LLFC shall ensure that the new members are appropriately apprised of their duties and responsibities, before beginning their directorships, and throughout their lenure. The orientation program covers mandated topics by the BSP, GCG, and SEC on corporate governance and includes the introduction of LLFC's business. By-Laws and Code of Ethics.  LLFC shall also monitor the annual continuing training program to make certain that the directors are continuously informed of the developments in the business and regulatory environments, including emerging risks relevant to LLFC. The training program covers topics relevant in carrying out their duties and responsibilities as directors, including strategic management, risk management techniques, and internal control frameworks.	Υ	https://www.lboleasing.com/ Documents/Disclosures/Corp orate%20Governance4%20 On%20Governance%20Matt ers/Organizations/\$20Char/ Corp%20Gov/\$20Manual.odf	Y	Disclosure found in the website.	1.50	1
111	29.b	Does the GOCC have a policy that encourages Directors/Commissioners to attend on-going or continuous professional education programs?	Y		LBP-LFC Corporate Governance Manual (LLC-COO- PM-003.02) pg. 29 -  If necessary, funds shall be allocated by the CFO or its equivalent officer for the purpose of conducting an orientation program or workshop to operationalize this Manual. A director shall, before assuming as such, be required to attend a seminar on corporate governance which shall be conducted by a duly recognized private or government institute.  The 2022 approved Corporate Operating Budget include budget for continuing education/training of the Board of Directors.	Y	https://www.lboleasing.com/ Documents/Disclosures/Corporate%20Qosyeranace4%20 cnte%20Qosyeranace4%20 Cn%20Qosyeranace%20Matt srs/Organizational%20Chart/ Corp%20Qosy%20Manual.odf	Y	Disclosure found in the website.	1.50	1
III	29.c	Did all Appointive Directors attend at least 1 training for the calendar year?	Y	The GOCC must disclose that each Appointive Director attended at least one (1) training during the year being assessed. If there is an Appointive Director who did not attend at least one (1) training the GOCC will not garner points for this item.	LBP-LFC Board of Directors Training FY 2022 is disclosed in the LLFC website on Corporate	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Corp orate%20Governance/2%20 On%20the%20Board%20and %20Officers/Board%20Of%2 ODirectors/Orientatation%20P rograms%20and%20Training st2022.pdf	N	Not all Appointive Directors attended at least 1 training in CY 2022.	0.00	0
Ш	30.a	Is an annual performance assessment conducted of the Board of Directors?	Y	which is different from GCG's internet-Based Performance Evaluation for Directors (IPED). It must be	LBP-LFC 2021 Annual Report pg. 8 - BOD Self-Assessment The Board has implemented a process for assessing the effectiveness of the Board as a whole and the contribution by each individual director to the	Y	https://www.lbpleasing.com/ Documents/Disclosures/Corp orate%20Governance/2%20 On%20the%20Board%20of%2 %20Officers/Board%20Of%2	Y	Disclosure found in the website.	1.50	1
Ш	30.b	Does the GOCC disclose the process followed in conducting the Board assessment?	Y	The GOCC must disclose the entire process involved in undertaking the Board Appraisal.	Disclosed in LLFC website under Corporate Governance Seaf - General Policy on Performance Assessment	Υ	https://www.lbpleasing.com/ Documents/Disclosures/Coro- orate%20Governance/2%20 On%20the%20Board%20and %20Officers/Board%20and %20Officers/Board%20Policy %20on%20Performance%20 Assessment.pdf	*	Disclosure found in the website.	1.50	1
	30.c	Does the GOCC disclose the criteria used in the Board assessment?	Y	The GOCC should clearly state all the criteria that the Board Members used in their Board Appraisal.	Disclosed in LLFC website under Corporate Governance Seal - Board of Directors Self-Assessment Questionnaire	Υ	https://www.lboleasing.com/ Documents/Disclosures/Corp crate%20Governance/2%20 On%20the%20Board%20and %20Officers/Board%20And %20Officers/Board%20And Directors/Self%20Assessme nt%20Questionnaire/Self%20 Assessment%20Questionnaire c.pdf	Y	Disclosure found in the website.	1.50	1

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On%20the%20Board%20and         Total Score         43.00         34	III 31 Is an an conduct Committ	nnual performance assessment ted of the Board of Directors littees?	Committees' performance during the year being assessed. It must be readily apparent when the said Committee Appraisal was conducted in order to gamer	Disclosed in LLFC website under Corporate Governance Seal - Board Level Committee Assessment 2022: - Executive Committee - Corporate Governance Committee - Audit Committee - Risk Management Committee - Risk Management Committee - Related Party Transactions Committee	Y	https://www.lippleasing.com/ Documents/Disclosures/Corporate%200cvernance/25/20 cnts/6200cvernance/25/20 cnts/6200cvernance/25/20 cnts/620te/5208card/62/8and 5200fficers/Especutive/520C cmm/Roard- Level/520Ccmmittee/520Ass essment/2022.pdf https://www.lippleasing.com/ Documents/Disclosures/Corporate/520Covernance/25/20 cnts/5200fficers/520Board/620and 5200fficers/620Board/620and 5200fficers/620Board/620and 5200fficers/620Board/620and 5200fficers/620Board/620and 5200fficers/620Board/620and 5200fficers/620Ass essment/2022.pdf https://www.lippleasing.com/ Documents/Disclosures/Corporate/620ad 5200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/420ff/620comm/Roard- 6200fficers/620committee/620Ass essment/2022.pdf	Y	Disclosure found in the website.	1.50	1
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## CORPORATE GOVERNANCE SCORECARD REPORT B

Name of GOCC:

LBP Leasing and Finance Corporation Government Financial Institutions 26-Sep-23 2022

Sector:

Date submitted: Year being assessed:

		COMPONENT			GOCC SUBMISSIO	V			GCG VALIDATION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS	Score	Applied Items
II. Disclosure a		Are the annual reports downloadable from the GOCC's website?	Y	Annual reports/Financial statements on the year being assessed must be downloadable from the GOCC's website.	LBP-LFC's Annual Report for the year 2022 is disclosed in the LLFC website, which is downloadable and was initially uploaded on 30 March 2023. This was updated on 19 September 2023 to incorporate the COA Audited Annual Report.	Y	https://www.lbpleasing.com/ Dccuments/Disclosures/Cor porate%20Governance/3%2 20On%20Financial%20and% 20Operational%20Matters/Q uarterly.%20and%20Annual %20Reports%20and%20Tri al%20Balance/Annual%20Re eports/Annual%20Report%2	Y	Disclosure found: https://www.lbpleasing.com/disclosures/transp arency https://www.lbpleasing.com/Documents/Transp arency%20Seal/Annual%20Financial%20Repo rts/Annual%20Report/2022.pdf	2.00	1
П	10.a	Are the audited annual financial report/statement uploaded on the website within 60 days upon receipt from COA?	Y	The GOCC must explicitly state the 1,1 date of receipt of the AFS from COA and 2.) the date when the AFS was released/published online.  An N/A rating will be given for this item if the COA-audited financial report is not yet available or not yet transmitted to the GOCC, provided that the evidence/ proof of their financial reports have already been submitted for audit and that they disclose their unaudited financial reports instead.	LBP-LFC's Annual Audited Financial Statement for the year 2022 was received from COA on 16 June 2023 and published in the website on 19 June 2023.	Y	02022.pdf https://www.lbpleasing.com/ Documents/Transparency%, 20Seal/Annual%20Financial %20Reports/Audited%20FS /2022.pdf	Y	AFS Receipt Date is on 16 June 2023: https://www.lbpleasing.com/Documents/Transparency%20Seal/Annual%20Financial%20Reports/Audited%20FS/2022.pdf  AFS Upload date is on 19 June 2023: https://www.lbpleasing.com/disclosures/transparency	2.50	1
П	10.b	Is the annual report released within 90 days from release of audited financial report?	Y	The GOCC must explicitly state the 1.) date of receipt of the AFS from COA and 2.) the date when the Annual Report was released/published online	LBP-LFC's COA Annual Financial Statement report was received on 16 June 2023 and subsequently published on 19 June 2023.  LBP-LFC's Annual Report for the year 2022 is disclosed in the LLFC website, which was released/published on 30 March 2023. This was updated on 19 September 2023 to incorporate the COA Audited Annual Report.	Υ	https://www.lbpleasing.com/ Documents/Transparency%, 20Seal/Annual%20Financial %20Reports/Audited%20FS /2022.pdf https://www.lbpleasing.com/ Documents/Disclosures/Cor porate%20Governance/3%2 00n%20Financial%20and%, 20Operational%20Matters/Q 20Operational%20Matters/Q 20Destational%20Matters/Q	Y	https://www.lbpleasing.com/disclosures/transparency	2.50	1
11	10.c	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/commissioners and/or the relevant officers of the company?	Y	There should be a statement onlione made by the Directors and/or relevant officers confirming the tuth/veracity and fairness of the GOCC's financial statements.	Disclosed in the LBP-LFC's 2022 Annual Report - page 34, "Statement of Management's Responsibility for Financial Statements" signed by the Chairman of the Board, President/CEO and Chief Finance Officer on 8 May 2023.	Y	https://www.lboleasing.com/ Documents/Disclosures/Cor porate%20Governance/3%2 200n%20Financia%202nd% 20Operational%20Matters/Q uarterly,%20and%20Annual %20Reports%20and%20Annual al%20Balance/Annual%20Report%2 02022.pdf	Y	https://www.lbpleasing.com/Documents/Transparency%20Seal/Annual%20Financial%20Reports/Audited%20FS/2022.pdf	2.50	1
									Total Score	9.50	4

GRP . Responsibilities III	12	QUESTION loard Did the GOCC achieve 90% in the PES?	Y	GUIDE  The GOCC must publish the GCG-validated performance scorecard on the year being assessed.	Based on LLFC's submission to GCG last 03 February 2023, the Corporation achieved a rating of 97.57% in the scorecard. However, per GCG validated performance scorecard received on 18 July 2023, LLFC's rating was 87.58%. LLFC requested for re-validation of the scorecard.	Y	REFERENCE LINK/SUPPORTING DOCUMENTS  https://www.lbpleasing.com/ Documents/Disclosures/Cor porate%20Governance/3%2	ANS NA	REMARKS  Pending request for reconsideration of 2022 PES	Score	Applied Items
	12	Did the GOCC achieve 90% in	Y	GCG-validated performance scorecard on the year being	2023, the Corporation achieved a rating of 97.57% in the scorecard. However, per GCG validated performance scorecard received on 18 July 2023, LLFC's rating was 87.58%. LLFC requested for re-validation of the	Y	Documents/Disclosures/Cor porate%20Governance/3%2	NA			
III			Y	GCG-validated performance scorecard on the year being	2023, the Corporation achieved a rating of 97.57% in the scorecard. However, per GCG validated performance scorecard received on 18 July 2023, LLFC's rating was 87.58%. LLFC requested for re-validation of the	Y	Documents/Disclosures/Cor porate%20Governance/3%2	NA			
					Scorecard.		00n%20Financial%20and% 20Operational%20Matters/Q uarterly %20and%20Annual %20Reports%20and%20Tri al%20Balance/OMR/2022/4t h.pdf			0.00	0
									Total Score	0.00	0
STATE STORES		COMPONENT			GOCC SUBMISSIO	N			GCG VALIDATION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS	ANS	REMARKS	Score	Applied Items
IV. Bonus											
er	takehold	Does the GOCC practice Global Reporting Index (GRI) on its annual reports?	Y	The GOCC must publicly disclose that it has adopted integrated reporting based on the GRI framework for its disclosures.		N		N	No disclosure found regarding the use of GRI	0.00	0
rele and fina	elease of	is the audited annual financial report/statement released within 30 days upon receipt from COA?	Y	The GOCC must explicitly state the date when the AFS was released from COA and when it was plublished.	LBP-LFC's Annual Audited Financial Statement for the year 2022 was received from COA on 16 June 2023 and published in the website on 19 June 2023.	Υ	https://www.lbpleasing.com/ Documents/Transparency% 20Seal/Annual%20Financial %20Reports/Audited%20FS /2022.pdf	Y	AFS Receipt Date is on 16 June 2023: https://www.lbpleasing.com/Documents/Transp arency%20Seal/Annual%20Financial%20Repo rts/Audited%20FS/2022.pdf  AFS Upload date is on 19 June 2023: https://www.lbpleasing.com/disclosures/transp arency	2.00	1
									Total Score	2.00	1
ilitio	Responsib ities of	Are there members of the Board of Directors who hold more than five (5) positions in GOCCs and PLCs?	N	The GOCC must name all the directorships of their Appointive Directors to other GOCCs and PLCs. Should the Director have more than 5 positions in other GOCCs and PLCs, the GOCC will be marked N on this item.		N		N	No LLFC Director holds more than 5 positions in other GOCCs and PLCs. https://www.lbpleasing.com/about-us	0.00	0
iliti		Is there non-compliance with Good Governance Conditions?	N	The GOCC must disclose the results of GCG's evaluation of its good governance conditions. Should the GOCC fail to comply with two or more conditions, it will be marked N on this item.		N		NA		0.00	0
									Total Score	0.00	0

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LBP Leasing and Finance Corporation

	CORPORATE GOVERNANCE SCORECARD	No. of Applied Items	SCORE	WEIGHT
	Stakeholder Relationships (15%)	14	15.00	15.00%
ii ii	Disclosure and Transparency (35%)	10	31.00	35.00%
III	Responsibilities of the Board (50%)	34	43.00	50.00%
	Bonus	1	2.00	
	Penalty	0	0.00	
		59	91.00	100.00%

Items rated N/A	Total points of N/A items
12	4

Final CGS Score	94.79	
Final CGS Rating	Outotonding	
Equivalent	Outstanding	